



BOX 1427, BEAUMONT, TEXAS 77704 (713) 838-3981

October 12, 1976

TO WHOM IT MAY CONCERN:

This is to state that the bearer, Mr. Dan Coopriider, has been an employee of Hydrocarbon Construction Company who, in turn, are the prime engineering and construction company for Pennwalt Corporation's mercaptan units in Beaumont, Texas and of which my position is field Construction Engineer.

Dan has been in charge of their field planning and scheduling on the job site and, as Pennwalt's representative, I have had to review his work and have held many discussions and meetings with him during this four month period. In this close relationship, I have found Dan to be a very able scheduler and planner; conscientious and persistent in his responsibilities but a gentleman in their pursuit.

I sincerely believe Dan would be an asset to any construction scheduling and planning department.

Sincerely,

A handwritten signature in cursive script that reads "Ken Carnahan".

PENNWALT CORPORATION
Ken Carnahan
Construction Engineer

KMC;nc