

A Company of Excellence
1885-1985



January 5, 1990

To Whom It May Concern:

This letter is to state that Mr. Dan Coopridier has worked for Stearns Catalytic Corporation (formerly Stearns-Roger, and now United Engineers and Constructors) from July 1979 to January 1990. Dan began his employ with Stearns as a Senior Scheduler and has consistently been asked to take on increased responsibility up to and including his current assignment as Manager of Scheduling and Field Project Controls.

During the majority of his employment with Stearns, Dan has worked directly for me in my position as corporate Manager of Project Controls. While Dan was assigned to projects, he was given some of the most challenging and difficult projects Stearns had to offer. For the past six years Dan has been assigned to departmental management positions during a time when the energy related engineering/construction industry in general, and Stearns-Roger in particular, have been struggling through some very difficult economic conditions. To Dan's credit, he has handled both the project and departmental management positions with a great degree of enthusiasm and overall competence.

While we regret Dan's decision to leave Stearns, we wish him the best of luck in his future career. I do not hesitate to recommend Dan and know that he will be a valuable asset to any future employer.

Very truly yours,

A handwritten signature in black ink, appearing to read "T. P. Swanson". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

T. P. Swanson

TPS/ht